

# **Women in Technology@Work**

## **breakfast series: Winning with teams**

Posted on Wednesday, Sep 6, 2017

Fox Valley Technical College, D.J. Bordini Center, 5 N Systems Dr, Appleton, WI 54914.

Winning With Teams – presented by Tony Wickham, Organization Performance and Change Management Consultant.

TO REGISTER FOR THIS EVENT VISIT: <http://www.witwisconsin.com/event-2472943>

Leadership is continually challenged with the achievement of results in an ever increasing complex and changing environment. In this session we will examine the stages of team development and the key part that goal setting and personal development plays in taking teams from initial formation to high performance and ownership of results. This session is appropriate for leaders or any team member.

Tony Wickham has 30+ years business and industrial experience with Kimberly-Clark and Weyerhaeuser, and as an external consultant driving extraordinary and sustainable results. He excels in Organizational, Team, and Individual Performance improvement. Tony helps organizations assess performance gaps, then develop and implement practical and actionable solutions. His deep knowledge of Change Management enables him to incorporate effective techniques that bring people through the change journey to the point where they own the new solution. He has a unique approach to business process redesign initiatives that results in aligned organization structures, metrics, and clear individual job roles.

Tony's extensive experience has prepared him to work on improvement initiatives in a wide range of areas: strategy development and alignment, organization effectiveness, team effectiveness, change management, business process design, performance management and development, and leadership development and coaching. He has held individual contributor and leadership positions in Engineering, Manufacturing, and Human Resources. Tony received his B.S. in

Engineering from Southern Illinois University.