

U.S. Rep. Kind: Votes to protect older workers from discrimination

Posted on Wednesday, Jun 23, 2021

>> **WisPolitics is now on the State Affairs network. Get custom keyword notifications, bill tracking and all WisPolitics content. [Get the app or access via desktop.](#)**

06-23-21

Contact: Sarah Abel

Phone: 202-225-5506

Sarah.Abel@mail.house.gov

Rep. Ron Kind Votes to Protect Older Workers from Discrimination

Washington, DC – Today, **Rep. Ron Kind** voted for the bipartisan Protecting Older Workers Against Discrimination Act, which would make it easier for employees to prove when they are the victim of age discrimination in the workplace.

“No one should face discrimination when they go to work for any reason – including age,” said **Rep. Ron Kind**. “Older Americans are valued members of our communities, bringing a wealth of knowledge and experience to the workplace. They deserve the same protections as every other worker. I was proud to vote for this bipartisan legislation to help end workplace discrimination and restore fairness for older employees across Wisconsin.”

A 2009 U.S. Supreme Court ruling in *Gross v. FBL Financial Services, Inc.* imposed a higher burden of proof on employees alleging age discrimination under the Age Discrimination in Employment Act (ADEA) than is required for other workplace discrimination. Due to this weakening of the ADEA, workers that allege age discrimination must overcome barriers not faced by workers alleging discrimination based on sex, race, national origin, or religion. The Protecting Older Workers Against Discrimination Act would restore critical protections in the ADEA.

Rep. Kind is a member of the Ways and Means Committee, the most powerful – and the oldest – committee in the House of Representatives. It has jurisdiction over tax measures, the management of public debt, trade and tariff laws, Social Security, Medicare, pensions, and many other economic growth measures.