

# Fox Cities Chamber: CMD Corporation becomes gold-certified Fox Cities employee friendly workplace

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**FOX CITIES, Wis. - (June 7, 2022)** - CMD Corporation has been certified as a 2022 gold-level Employee Friendly Workplace in the Fox Cities by the Fox Cities Chamber of Commerce. This certification recognizes employers who demonstrate a significant commitment to promoting work/life integration by creating a positive work environment and experience for all employees.

Gold-certified employers go above and beyond, offering benefits and policies that promote work/life integration and strive to meet diverse needs of employees.

- CMD's noteworthy employee friendly workplace incorporates a culture focused on teamwork and collaboration, where employees inspire each other to deliver innovative solutions to CMD customers.
- CMD believes every voice matters and empowers employees, which leads to engagement and a sense of belonging within their walls and in the community. Volunteer activities and fundraisers including blood drives, holiday give-back activities and support of local shelters occur throughout the year.
- CMD encourages a healthy lifestyle and work-life balance with a robust wellness program and flexible scheduling that includes a 4-day work week for production personnel, generous PTO, and flextime to attend appointments and family events.

The mission of the Fox Cities Employee Friendly Workplace Initiative is to encourage

the adoption of more employee friendly workplace practices and policies in order to enhance work/life balance and successfully attract and retain the best employees to the region.

“CMD is honored to be recognized as a Gold-Certified Employee Friendly Workplace,” says Tony Clementi, Director of Human Resources for CMD. “We strive to create an environment for employees to Be Heard, Be Empowered and Belong.”

To date the Chamber has certified eight other companies as being employee friendly. Eric Broten, Director of Business Retention and Expansion at the Chamber, explained how the certification works: “We rate employers in four major categories: Paid Leave and Flexible Work Schedules, Health and Wellness Support, Financial Support and Perks. Employers are then given a score and if qualified, rank as Bronze, Silver, Gold or Platinum. We are thrilled to add CMD to this prestigious list and add them as our newest Employee Friendly Workplace certified employer!”

Overall, the Chamber’s Employee Friendly Workplace certification encourages policies and practices that foster a supportive work environment to improve employee engagement and encourage employee loyalty. A commitment to employee friendliness creates an environment in the Fox Cities that attracts and retains the best employees for the region.

Certification is open to all employers with operations located in the Fox Cities (Calumet, Outagamie and northern Winnebago Counties). The comprehensive benefit criteria incorporated into the application is intended to be attainable as well as aspirational for employers of any size across all industry sectors.

To learn more about the Fox Cities Employee Friendly Workplace initiative or view a list of all certified companies, visit <http://foxcitieschamber.com/employee-friendly-workplace>.