

# ManpowerGroup announces 39 percent emissions reduction

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ManpowerGroup says it has cut operational emissions 39 percent from 2019 levels, bringing the company over halfway to its goal of 60 percent reductions by 2030.

This reduction was highlighted in the Milwaukee-based company's 2021-2022 Environmental, Social, and Governance report. ManpowerGroup also plans to reach net-zero carbon emissions by 2045 or sooner, the report shows.

Along with the direct emissions target, its 2030 goals include reducing emissions by 30 percent for its entire "value chain," which includes more elements of its business model.

Some of the actions the company is taking to meet these goals include: minimizing business travel, boosting renewable energy usage, electrifying fleet vehicles, decarbonizing commuting, and engaging with suppliers to reduce their climate impact.

As part of this effort, the company plans to shift at least 75 percent of all offices to "renewably sourced" electricity by 2030. It says renewable energy usage in its 15 largest markets rose 31 percent between 2020 and 2021.

ManpowerGroup also says its reducing energy usage at European locations by "consolidating branch offices and data centers, moving to more efficient, greener buildings, implementing energy-efficient initiatives, and encouraging more eco-responsible workplace behaviors from our employees."

The report also notes the company has set a goal of reaching 50 percent gender diversity at its global leadership level by 2025 as part of a "diversity, equity, inclusion, and belonging" effort. It shows its board of directors has had over 30 percent gender diversity for the past 10 years, and its global workforce last year was 60 percent women.

See the full report:

[https://go.manpowergroup.com/hubfs/MPG%20Sustainability/MPG\\_2022\\_ESG\\_FINAL\\_0908.pdf](https://go.manpowergroup.com/hubfs/MPG%20Sustainability/MPG_2022_ESG_FINAL_0908.pdf)