

Meijer: Recognized as Best Place to Work for Disability Inclusion

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GRAND RAPIDS, Mich. - Meijer earned the title of Best Place to Work for Disability Inclusion from the [Disability Equality Index](#) (DEI) for the sixth year in a row, demonstrating its ongoing commitment to championing a culture of dignity and respect for its team members.

The DEI is a unique, joint initiative of Disability:IN and the American Association of People with Disabilities (AAPD). It measures key performance indicators across organizational culture, leadership, accessibility, employment, community engagement, support services and supplier diversity.

“We appreciate the ongoing recognition of our efforts to sustain a culture of inclusion that celebrates and supports our team members and customers with disabilities,” said Timothy Williams, Meijer Vice President of [Diversity & Inclusion](#). “So much of our success is a direct result of the passion our team members bring to supporting the disability community across our six states, especially through the Meijer Disability Awareness and Advocacy Group.”

The mission of the Meijer team member resource group “mDAAG” is to advance the company’s commitment to respecting and valuing diversity and inclusion by serving as a resource and liaison on issues of disability inclusion and equality.

The group held a series of virtual and in-person events throughout the year, tackling issues like caregiving and mental health, in addition to volunteer opportunities. In 2020, mDAAG led Meijer to partner with [Aira](#) to provide blind and low vision customers free access to the live visual support app in all its stores, making Meijer one of the first retailers in the Midwest to offer such a service.

“There is no single best way to practice disability inclusion. However, the companies taking the DEI share the desire to create a workplace that fosters the concept of

bringing your whole self to the office,” said Maria Town, President and CEO of AAPD. “We look forward to working with all of the participants to help identify meaningful ways to build upon their current practices as we continue on the disability inclusion journey together.”

About Meijer: Meijer is a Grand Rapids, Mich.-based retailer that operates 262 supercenters and grocery stores throughout Michigan, Ohio, Indiana, Illinois, Kentucky and Wisconsin. A privately-owned and family-operated company since 1934, Meijer pioneered the “one-stop shopping” concept and has evolved through the years to include expanded fresh produce and meat departments, as well as pharmacies, comprehensive apparel departments, pet departments, garden centers, toys and electronics. For additional information on Meijer, please visit www.meijer.com. Follow Meijer on Twitter at twitter.com/Meijer and twitter.com/MeijerPR or become a fan at www.facebook.com/meijer.

About the Disability Equality Index®

The Disability Equality Index (DEI) is a comprehensive benchmarking tool that helps companies build a roadmap of measurable, tangible actions that they can take to achieve disability inclusion and equality. Each company receives a score, on a scale of zero (0) to 100, with those earning 80 and above recognized as a “Best Place to Work for Disability Inclusion.” The DEI is a joint initiative of the American Association of People with Disabilities (AAPD), the nation’s largest disability rights organization, and Disability:IN, the global business disability inclusion network, to collectively advance the inclusion of people with disabilities. The organizations are complementary and bring unique strengths that make the project relevant and credible to corporations and the disability community. The tool was developed by the DEI Advisory Committee, a diverse group of business leaders, policy experts, and disability advocates. Learn more at: www.DisabilityEqualityIndex.org.