

# Office of the Mayor: Mayor Rhodes-Conway successfully concludes contract negotiations with three city unions representing police, fire and metro

Posted on Thursday, Sep 29, 2022

**>> WisPolitics is now on the State Affairs network. Get custom keyword notifications, bill tracking and all WisPolitics content. [Get the app or access via desktop.](#)**

With the ratification of the Madison Professional Police Officers Association (MPPOA) agreement earlier this week, the Mayor has now successfully settled contracts with the City's three unions, including IAFF Local 311 and Teamsters Local 695.

"I am pleased that the City has been able to successfully negotiate collective bargaining agreements with our three unions. I am grateful to the union leaders for their advocacy on behalf of their members," said Mayor Rhodes-Conway.

The 4-year police contract includes a 1.5% raise in 2022, 2% in 2023, 3% in 2024 and 2025, similar to an agreement reached with the firefighters earlier in the year. As part of the MPPOA contract negotiations, the Mayor proposed a one-time payment to help City employees deal with short-term inflation costs that have hit pocketbooks hard this year.

This week, the Mayor also met with the City's employee associations to brief them on the operating budget. In that meeting, she presented a plan to provide the City's general municipal employees with a 3% pay increase in 2023. In addition, she shared a plan to provide associations increases larger than those negotiated in the union contracts to help bring them into parity with the unions over the next five years. The associations' pay increases began to fall behind the unions under the previous administration.

"City staff are the only reason we can provide the quality services our residents expect," said the Mayor. "They have worked hard during difficult budget times to do more with less, and it's past time to recognize their efforts and provide them with equitable compensation. The City must remain competitive with other employers if we are going to attract and retain the highly skilled staff we need."

"It's been a difficult few years and with continuing budget challenges, I'm grateful the City has been able to achieve successful labor agreements," said Council President Keith Furman. "A sustainable effort towards wage equity for all staff is overdue and I'm glad we're on a path to show City staff how much they are appreciated."