

# St. Norbert College: Joe Webb named American Council on Education fellow

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De Pere, Wis.: American Council on Education (ACE) announced that Joe Webb, vice president for student affairs at St. Norbert College, has been named an ACE Fellow in 2023-24. Following a rigorous application process, 36 Fellows were selected this year.

“To be selected as an ACE Fellow is a tremendous honor,” said Webb. “I’m looking forward to having the opportunity to engage, connect, grow, learn and lead with other higher education leaders and administrators across the country. By shadowing a university/college president, I hope to fortify my own leadership abilities, deepen my perspectives on, and approach to, the many complexities impacting higher education in today’s 21st century,” Webb added.

Since its inception in 1965, the ACE Fellows Program has strengthened institutions in American higher education by identifying and preparing over 2,500 faculty, staff and administrators for senior positions in college and university leadership through its distinctive and intensive cohort-based mentorship model. Of the fellows who have participated to date, more than 80 percent have gone on after their fellowship to serve as chief executive officers, chief academic officers, in other cabinet-level positions and as deans.

“The ACE Fellows Program has a proven track record of developing agile leaders, and it fuels the expansion of a talented and diverse higher education leadership pipeline,” said ACE President Ted Mitchell. “ACE Fellows engage in unique learning experiences before returning to their home campuses armed with a fresh outlook and distinct skillset. I am excited to see all that this class accomplishes.”

Webb, who has been in his current role at St. Norbert for almost two years, has a

strong record of accomplishments in implementing strategic initiatives to increase student engagement and retention.

“It’s a prestigious appointment and a highly competitive selection process, so we’re thrilled for Joe,” said St. Norbert College interim president Thomas Kunkel.

The program combines retreats, interactive learning opportunities, visits to campuses and other higher education-related organizations, and placement at another higher education institution to condense years of on-the-job experience and skills development into a single year.

During the placement, fellows observe and work with the president and other senior officers at their host institutions, attend decision-making meetings and focus on issues of interest. Fellows also conduct projects of pressing concern for their home institutions and seek to implement their findings upon completion of the fellowship placement.

At the conclusion of the fellowship year, fellows return to their home institutions with new knowledge and skills that contribute to capacity-building efforts, along with a network of peers across the country and abroad.

For more information, go to [www.acenet.edu](http://www.acenet.edu).