Tax Credit Payroll Form Please review your form for highlighted coptions available in drop down menus in ond poste the complete data set here. Data Entry and Error Correction Guide Red Cells: These fields are required. You melbluc Cells: These fields are required. You melbluc Cells: These fields have dates that Gray Cells: These fields are not required. IO International Wis nsin, Inc., FEWI Development Corporation, and AFE, Inc. riod Start Date 1/1/2018 riod End Date 12/31/2018 riod Month 12 Employee ID Comment \$11,977.03 \$3,237.50 \$18,538.46 \$34,018.50 \$13,401.50 \$53,604.91 \$14,494.60 \$5,600.00 \$23,269.20 \$23,269.20 \$84,653.86 61-1851573 823.00 (2012) 231.125 66/13/2008 07/13/2018 Tennessee Wisconsin Wiscon 07/13/2018 584,651,86 51,060,653 51,060,653 51,060,653 51,060,653 51,060,653 51,060,653 51,060,653 51,060,653 51,060,653 51,060,653 51,060,653 51,060,553 51,060 07/13/2018 05/30/2018 11/08/2018 07/13/2018 07/13/2018 61-885579 61-885597 04/23/2018 09/24/2018 09/30/201 07/13/2018 11/01/2018 07/13/2018 07/13/2018 07/13/2018 11/14/2018 07/13/2018 07/13/2018 03/19/2018 05/07/2018 61-1851573 61-185157 61 \$157,115.37 \$9,429.86 \$7,000.00 \$26,400.00 \$126,400.00 \$126,400.00 \$126,400.00 \$126,400.00 \$126,400.00 \$127,300.70 \$12,70 82-2602980 07/11/2018 82-2602980 82-2602980 82-2602980 82-2602980 82-2602980 82-2602980 82-2602980 82-2602980 82-2602980 82-2602980 82-2602980 82-2602980 12/04/2018

| 82-2602980 E 0.00 \$95,120.00 05/01/2018 YES Wisconsin YES YES | WI | Mac | |
|--|----|-----|--|
| | | | |
| 82-2602980 N 164.75 \$3,459.75 11/01/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$11.692.32 10/29/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 16.00 \$14,065.44 09/11/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$2,500.00 12/03/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$16,153.90 09/10/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$135,192.20 04/01/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$4,230.76 11/19/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$14,538.51 09/10/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 N 280.00 \$6,731.20 10/29/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$2,500.00 12/10/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$9,346.16 11/08/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$34,903.88 10/01/2018 YES California YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$12,692.33 09/14/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$2,650.01 11/28/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$29,423.09 08/20/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 15.40 \$16,844.52 10/01/2018 12/06/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$14,946.16 09/13/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$2,225.00 11/28/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$10,000.00 10/22/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$6,000.00 11/05/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 36.96 \$65,459.92 05/07/2018 08/22/2018 YES Oregon YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$111,000.00 04/01/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$4,807.70 11/12/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$24,976.00 08/13/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 N 257.50 57,436.09 10/31/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$20,673.10 10/08/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$2.884.62 09/17/2018 09/28/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$28,038.47 10/02/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 8.00 \$11,250.00 10/15/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$12,500.00 10/08/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 56.00 \$16,400.00 08/20/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$38,076.94 10/01/2018 YES Virginia YES YES | WI | Yes | |
| 82-2602980 N 672.50 \$15,043.05 09/04/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$21,807.70 09/18/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$2,403.85 12/01/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$9,934.62 11/16/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$20,153.87 10/31/2018 YES Washington YES YES | WI | Yes | |
| 82-2602980 E 39.40 \$11.521.25 09/17/2018 11/15/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 8.00 \$19,000.00 08/31/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$19,230.80 10/22/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 N 160.00 \$4,000.00 11/19/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$302,769.28 05/01/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2602980 E 0.00 \$22,934.64 09/13/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2268461 E 0.00 \$4,615.39 12/05/2018 YES California YES YES | WI | Yes | |
| 82-2268461 E 0.00 \$2,750.00 11/30/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2268461 E 0.00 \$2,876.93 11/30/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2268461 E 0.00 \$5,061.54 12/05/2018 YES Virginia YES YES | WI | Yes | |
| 82-2268461 E 0.00 \$2,834.62 11/30/2018 YES Ohio YES YES | WI | Yes | |
| 82-2268461 E 0.00 \$6,769.24 11/30/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2268461 E 0.00 \$2,307.70 12/05/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2268461 E 0.00 \$2,923.08 12/05/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2268461 E 0.00 \$2,000.00 12/05/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2268461 E 0.00 \$1,430.40 03/16/2018 04/06/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2268461 E 0.00 \$45,307.78 03/16/2018 YES Wisconsin YES YES | WI | Yes | |
| 82-2268461 E 0.00 \$1,969.23 12/05/2018 YES Illinois YES YES | WI | Yes | |
| 82-2268461 E 0.00 \$5,153.85 12/05/2018 YES California YES YES | WI | Yes | |
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Payroll Reporting Definitions

(!) SPECIAL NOTE ON REPORTING EMPLOYEE RECORDS - SEGMENTED EMPLOYMENT

There are two instances in which an employee should be reported on separate lines (representing employment segments) on the Payroll Worksheet: (1) if the employee was terminated and rehired within the reporting period and (2) if the employee changed their Base of Operations within the reporting period. In these instances, each line should state the hours and wages associated with that segment of employment. Other employment status changes such as promotions, raises, benefits eligibility, or residency should not be reported on separate lines, but should be reported on one line stating the status as of the end of the reporting period. E.g. the residency of an employee who changes residency during the reporting period should be their residency as of the end of the reporting period.

For example: An employee is hired 10/01/17, works 80 hours and earns \$800, then is terminated on 10/15/17. The same employe is re-hired on 11/01/17, works 320 hours and earns \$3,200, and works through the end of the reporting period. Report two segments, on two rows, with each unique instance of employment and the associated hours and wages earned.

Entity

Indicate which entity employes the individual, by FEIN.

Exempt/Non-Exempt

Indicate if the employee is exempt or non-exempt

Hours Worked (If employee is non-exempt)

The number of hours worked within the reporting period including paid time off. Exempt positions do not need to report hours worked.

Wages

Include all Wages paid to an employee within the reporting period. Wages include all renumeration for employment paid to the employee during the reporting period except for those items excluded from Federal Unemployment Tax pursuant to sections 3306 (b)(2)-(20) of the Internal Revenue Code (FUTA).

Employment Start Date

The date at which the employee began employment with the employer or at their base of operations, whichever is more recent. If an employee left and returned to a base of operations multiple times in a reporting period or changed base of operations in the reporting period, each employment segment should be reported as separate line items.

Termination Date

The date at which the employee ended employment with the employer or at their base of operations. If an employee left and returned to a base of operations multiple times in a reporting period, each employment segment should report only its associated termination date.

Benefit Eligibility

Is the employee offered retirement, health, and other benefits equivalent to benefits offered to full-time positions? Please indicate "Yes" or "No"

Residency (State)

Indicate which state the employee resides within, at the end of each employment segment or at the end of the year.

Services Performed in Wisconsin

Indicate "yes" or "no". An individual shall be considered to be performing a service in Wisconsin during the year if the individual performs services in Wisconsin for at least 5 days during the year. Note that this field is necessary but not sufficient to indicate that an individual is eligible for tax credits. Other conditions in accordance with s. 71.25 (8) and determined by the information provided in other columns must be met for an individual to be eligible for tax credits.

All Services Performed for the Benefit of the Zone

Please indicate "Yes" or "No". Are all of the services performed by the employee for the Recipient supporting the activities of the Project, including the fabrication facility and supporting operations located in the Zone. The services do not need to be physically performed in the Zone to be considered for the benefit of the Zone. If any part of the employee's services are performed in relation to the residential, commercial, or non-industrial property development, or their operations, the individual shall not be considered to be working for the benefit of the Zone.

Base of Operations

Identify by State, two letter abbreviation, the business location of permanent nature, where the employee generally starts their work and customarily returns. If the employee does not have a base of operations, identify the business location from which the employer exercise general direction/control over the employee. Business Location means: the location that creates nexus for income/franchise tax purposes; this may include a branch office of the employer, or the place of residence of an employee.

Does individual perform any services in the state identified as their Base of Operations identified Column L?

Not required if base of operations is Wisconsin. Otherwise: identify yes or no, if the employee performs services in the same state of their base of operations.

Comment

If an employee had unpaid leave, such as FMLA, Disability Leave, Military Leave or a leave of absense while eligible for benefits, within the reporting period, and the absense caused the employee to not be paid \$30,000, please provide a description of the leave.