

February 3, 2020

Team:

This weekend, the Milwaukee 2020 Host Committee Board of Directors was made aware of concerns about the work environment and certain members of staff leadership. We take the concerns raised seriously, appreciate that those concerns were brought to our attention, and began to look into the concerns the very same day.

Everyone who works for the Host Committee has a right to feel safe and respected while doing their jobs. We are committed to looking into this situation and taking action that is in the best interest of the staff.

Moving forward, we have engaged an impartial, third-party to evaluate and investigate the allegations and report back to the Board with their findings. We want all staff to feel comfortable providing their candid feedback regarding these matters and we want to be clear that retaliation for raising concerns or participating in the investigation is not permitted. If you have questions, concerns, or other inquiries related to the investigation, please contact the Host Committee's legal counsel, Carmen N. Decot, at 414-297-5568 or cdecot@foley.com.

In the interest of ensuring a fair and impartial investigation process, Liz Gilbert will not be in the office during the investigation and will not have direct contact with staff.

Separately, Adam Alonso has been placed on administrative leave pending the outcome of the investigation.

Teresa Vilmain, Senior Advisor for the DNCC and the Host Committee, will be available as an additional resource to all staff members this week and able to provide guidance on matters related to each of your individual duties and responsibilities.

We are committed to an inclusive, non-discriminatory, and supportive environment at the Host Committee and we will work to ensure that all employees live up to these ideals. We will follow-up regarding additional actions, as appropriate, based on the findings of the investigation.

The work you do every day is critically important—and it's already making a positive impact on the Milwaukee community. We realize that for this success to continue, the Host Committee's office culture must reflect our values, and be supportive and respectful. We're committed to making certain that happens.

Sincerely,

Board of DNC 2020 Host Committee

Rebeca López

John W. Miller

Mike O'Neil

Joan Prince