



State of Wisconsin
2019 - 2020 LEGISLATURE

LRB-6362/1
EAW:amn&cjs

2019 BILL

1 **AN ACT** *to repeal* 108.04 (5g); and *to amend* 102.43 (9) (e) and 108.16 (6m) (a)
2 of the statutes; **relating to:** substantial fault for the purposes of
3 unemployment insurance.

Analysis by the Legislative Reference Bureau

Under current law, an employee whose work is terminated by his or her employer for substantial fault by the employee connected with the employee's work is ineligible to receive unemployment insurance (UI) benefits until seven weeks have elapsed since the end of the week in which the termination occurs and the employee earns wages, or certain other amounts treated as wages, after the week in which the termination occurs, equal to at least 14 times the employee's weekly benefit rate in covered employment. With certain exceptions, current law defines "substantial fault" to include those acts or omissions of an employee over which the employee exercised reasonable control and which violate reasonable requirements of the employee's employer. This bill repeals the provision on substantial fault.

For further information see the ***state and local*** fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

4 **SECTION 1.** 102.43 (9) (e) of the statutes is amended to read:

