



October 25, 2023

Dear Colleagues,

As we have communicated throughout this year, UW-Platteville has a structural deficit that needs to be addressed. Through re-organization, expenditure reductions, increased revenues, restructuring divisions and departments and the difficult task of position elimination, we have reduced our fiscal year 2025 structural deficit by over \$9 million, and we will be submitting a balanced budget for the upcoming year.

As part of our weekly messaging, I want to share with you the number of positions that will be impacted by these difficult decisions. These numbers will be made public today, and I want to ensure you receive them from the university before learning about them elsewhere.

In the next two days, we will be holding in-person meetings with 60 employees who will be notified of layoffs or non-renewals.

Additionally, we have permanently cut 31 open positions.

Thirty-two individuals took advantage of our Voluntary Separation Incentive Program (VSIP). Of those retiring through VSIP, 20 positions will not be re-filled.

All told, we eliminated 111 positions, or 12.2% of our workforce. Those positions were as follows: 49 Academic Staff, 27 University Staff, 20 Limited Appointments, 11 Faculty retirements, and 4 positions from other categories.

Including the actions taken this week, we have reduced the “Administrators and Academic Leaders” employment category to pre-2013 levels, eliminating 27 positions over the last year.

While these changes are hard, please know they were informed by data and made strategically to focus on preserving student facing services and programs, eliminating duplicative functions, and adjusting employee categories to better align with enrollment changes over the last decade.

I realize that these decisions are much more than numbers and budgets. They affect our people. The university will offer resources such as in-person counseling, Universities of Wisconsin benefits presentations, outplacement assistance through Southwest Job Center and appeals process information. Layoff notice periods will be between 3 and 12 months, determined by employment classification and length of service in alignment with governing policies. We are committed to helping transition all employees impacted by layoffs.

While our university may look different in some areas going forward, our commitment to the students’ learning experiences will remain as strong as it has for the last 158 years.

Sincerely,

A handwritten signature in black ink that reads 'Tammy K. Evetovich'.

Tammy K. Evetovich  
Chancellor, University of Wisconsin-Platteville

Office of the Chancellor