



STATE REPRESENTATIVE KALAN HAYWOOD

ASSEMBLY ASSISTANT DEMOCRATIC LEADER

November 7, 2024

Esteemed Colleagues,

Thank you all for the hard work, sacrifice and dedication that you've all shown in your respective roles over the last several months. Whether you are a returning member or an incoming member, your work has elevated our caucus to a level we have not seen for quite some time. To the outgoing members of the caucus – thank you for all you've done with your service, mentorship, and experience to help our cause in the past session, and those before. Regardless of which category you fall in, one thing remains consistent within this diverse group. We all continue to fight tirelessly for our values, our ideas and true progress. I appreciate and admire the unique skills you all bring to the table and look forward to opening the book to a new chapter in Wisconsin politics and seeing how our growth can change the lives of Wisconsinites for the better.

Last session the Assembly Democrats were successful in our main duties – representing our constituents' interests, and protecting the governor's veto. For many sessions we've carried the message of our constituents demanding fairer maps. Now that we have them, we've carried momentum of that success to a more representative legislature. As I'm sure is the case with many of you, this new landscape has injected me with additional vigor and optimistic energy to work toward more opportunities to directly impact the quality of life for everyday people. I again hope to use this energy and the experience, skills, and connections that I've acquired throughout my time in the Assembly to serve the caucus again as the Assistant Democratic Leader.

Since being elected to this position in 2021, I've enhanced my ability to serve the caucus in many ways. I've worked many long hours to contribute to the out-of-building team that picked up ten additional Assembly seats. I have built and maintained many relationships that are beneficial in providing resources to help our caucus grow and achieve our goals. As a member of our leadership team this past session, I gained valuable experience helping the team navigate difficult political situations (Shared Revenue, Brewers, and Redistricting), mentored new members, and helped make tough decisions in the best interests of our caucus.

It is such an honor to be elected to a fourth term in this body. I am confident in my abilities and that of my office's, to provide support to all of you. We can continue to be a resource with our institutional knowledge and experience to assist with floor session strategy, bill tracking, and running caucus. In addition, my office can contribute in many other ways including but not limited to intern and fellow recruitment, office staffing, mentorship, and various caucus-wide logistics.

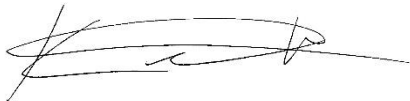
Each legislative session is filled with its ups and downs, but within all of those ups and downs are opportunities. If re-elected to serve in my current role, I promise to maximize these opportunities, and dedicate the requisite time and energy to ensure the caucus is always in a position to advance and realize our goals. I will always look for ways to lift up individuals, maximize their potential, and ensure our diverse viewpoints are heard and valued. By embracing what makes us different, we can use the sum of these parts to do amazing things. Together we

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can push the boundaries of what this caucus is capable of and continue the fight for a majority. I remain excited, steadfast, and hopeful, and humbly ask for your vote in this vital role in serving the caucus and the people of Wisconsin.

Yours in Service,

A handwritten signature in black ink, appearing to read 'Kalan R. Haywood II', with a long horizontal flourish extending to the right.

Kalan R. Haywood II
Assembly Assistant Democratic Leader
16th Assembly District